

FORM NLRB-501(2-08)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case 19-CA-120073	Date Filed 1/3/2014

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer  Chugach Alaska and its subsidiaries Chugach McKinley Inc (CMI) and Chugach Federal Solutions, Inc (CFSI)	b. Tel. No. ( 907-261-0494; 907-563-8866; 907-261-0307 c. Cell No. ( ) f. Fax No. ( ) g. e-Mail  h. Number of workers employed 18
d. Address (street, city, state, ZIP code) 3800 Centerpoint Drive, Ste. 601, Anchorage, AK 99503 (Chugach and CFSI) 3400 Spenard Road, Anchorage, AK 99503 (CMI)	e. Employer Representative Elizabeth Hansen Scott Davis Fran Love Chris Viramontes Kevin Hargis
i. Type of Establishment (factory, mine, wholesaler, etc.) Military Contractor providing services for U.S. military	j. Identify principal product or service U.S. Military Installation Operation
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Employer has violated Sections 8(a)(1), 8(a)(3) and 8(a)(5) of the National Labor Relations Act by unilaterally changing terms and conditions of employment, by unilaterally terminating the collective bargaining agreement between CMI and IAFF Local I-84, by discriminating against employees for Union activity and by wrongfully discharging all employees who are members of the IAFF Local I-84 bargaining unit. CFSI is bound as a single employer, alter ego and/or by the successor and assigns clause of the collective bargaining agreement between CMI and the IAFF Local I-84	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Association of Firefighters Local I-84	
4c. Address (street and number, city, state and ZIP code) c/o Jermain, Dunnagan and Owens P.C. 3000 A Street, Suite 300 Anchorage, AK 99508	4a. Tel. No. (907-563-8844 4b. Cell No. ( ) 4d. Fax No. ( 907 ) 563-7322 4e. e-Mail rqoad@jdoalaw.com
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Association of Firefighters	

{0046(29) }

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By Raymond E. Goad, Jr.  
(signature of representative or person making charge)Raymond E. Goad, Jr., Counsel  
(Print/type name and title or office, if any)January 3, 2014  
(date)

Address 3000 A Street, Ste. 300 Anchorage, AK 99508

Tel.No

(907-563-8844)

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( )

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA) 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 19**

**CHUGACH ALASKA CORPORATION,  
CHUGACH MCKINLEY, INC., AND CHUGACH  
FEDERAL SOLUTIONS, INC., A SINGLE  
EMPLOYER**

**and**

**Case 19-CA-120073**

**INTERNATIONAL ASSOCIATION OF  
FIREFIGHTERS, LOCAL 1-84**

**ORDER APPROVING REQUEST FOR CONDITIONAL  
WITHDRAWAL AND DISMISSING COMPLAINT**

On August 28, 2014, the Regional Director issued an Order Consolidating Cases, Consolidated Complaint and Notice of Hearing (“Complaint”) in the above-captioned matter, as well as case 19-CA-114006. On September 22, 2014, the Regional Director issued an Order Severing Cases Approving Request for Withdrawal of Charge, and Dismissing Complaint in Part (“Order Severing”) following an adjustment of Case 19-CA-114006.

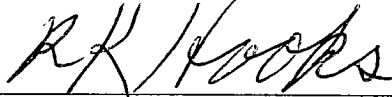
Thereafter, Chugach Alaska Corporation, Chugach McKinley, Inc., and Chugach Federal Solutions, Inc. (collectively “Respondent”), and the International Association of Firefighters, Local 1-84 (“IAFF”) adjusted the matters raised by the charge in Case 19-CA-120073. As part of that adjustment the IAFF requested that the Regional Director approve its withdrawal request conditional upon the undertakings in their settlement and dismiss the remaining Complaint related to its charge.

Having duly considered this matter and deeming that the policies of the National Labor Relations Act, as amended, have been effectuated, and acting pursuant to Section 102.9 and 102.33 of the National Labor Relations Board Rules and Regulations, Series 8, as amended,

**IT IS ORDERED** that the IAFF's request to conditionally withdraw its Charge 19-CA-120073 be, and it hereby is, approved; and

**IT IS FURTHER ORDERED** that the allegations in the Complaint arising out of Charge 19-CA-120073 are hereby dismissed.

**DATED** at Seattle, Washington, this 15<sup>th</sup> day of October, 2014.

A handwritten signature in black ink, appearing to read "RK Hooks", is written over a horizontal line.

RONALD K. HOOKS, REGIONAL DIRECTOR  
NATIONAL LABOR RELATIONS BOARD,  
REGION 19  
2948 JACKSON FEDERAL BUILDING  
915 SECOND AVENUE  
SEATTLE, WA 98174